

SALARY TABLE 2019-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.27%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.03%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.71	\$ 12.10	\$ 12.49	\$ 12.88	\$ 13.27	\$ 13.49	\$ 13.88	\$ 14.27	\$ 14.28	\$ 14.64
	O	17.57	18.15	18.74	19.32	19.91	20.24	20.82	21.41	21.42	21.96
2	B	13.16	13.48	13.91	14.28	14.44	14.87	15.29	15.72	16.14	16.56
	O	19.74	20.22	20.87	21.42	21.66	22.31	22.94	23.58	24.21	24.84
3	B	17.23	17.71	18.19	18.67	19.15	19.63	20.11	20.59	21.07	21.54
	O	25.85	26.57	27.29	28.01	28.73	29.45	30.17	30.89	31.61	32.31
4	B	19.35	19.88	20.42	20.96	21.49	22.03	22.57	23.11	23.64	24.18
	O	29.03	29.82	30.63	31.44	32.24	33.05	33.86	34.67	35.46	36.27
5	B	22.25	22.85	23.45	24.05	24.65	25.25	25.85	26.45	27.06	27.66
	O	33.38	34.28	35.18	36.08	36.98	37.88	38.78	39.68	40.59	41.49
6	B	23.46	24.13	24.80	25.47	26.14	26.81	27.48	28.15	28.82	29.50
	O	35.19	36.20	37.20	38.21	39.21	40.22	41.22	42.23	43.23	44.25
7	B	25.32	26.07	26.81	27.56	28.30	29.05	29.79	30.54	31.28	32.03
	O	37.98	39.11	40.22	41.34	42.45	43.58	44.69	45.81	46.65	46.65
8	B	26.40	27.22	28.05	28.87	29.70	30.52	31.34	32.17	32.99	33.82
	O	39.60	40.83	42.08	43.31	44.55	45.78	46.65	46.65	46.65	46.65
9	B	28.24	29.15	30.07	30.98	31.89	32.80	33.71	34.62	35.53	36.44
	O	42.36	43.73	45.11	46.47	46.65	46.65	46.65	46.65	46.65	46.65
10	B	31.10	32.11	33.11	34.11	35.11	36.12	37.12	38.12	39.13	40.13
	O	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65
11	B	33.07	34.17	35.27	36.38	37.48	38.58	39.69	40.79	41.89	42.99
	O	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65	46.65
12	B	39.64	40.96	42.28	43.60	44.92	46.24	47.56	48.89	50.21	51.53
	O	46.65	46.65	46.65	46.65	46.65	46.65	47.56	48.89	50.21	51.53
13	B	47.13	48.70	50.28	51.85	53.42	54.99	56.56	58.13	59.70	61.27
	O	47.13	48.70	50.28	51.85	53.42	54.99	56.56	58.13	59.70	61.27
14	B	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
	O	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
15	B	65.51	67.70	69.88	72.07	74.25	76.43	78.62	79.78	79.78	79.78
	O	65.51	67.70	69.88	72.07	74.25	76.43	78.62	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>